



About Us

Welcome to Brighter futures specialist vocational college, a beacon of empowerment and skill development for adults with learning disabilities. At our college, we believe in unlocking the potential within every individual, offering not just courses but life-transforming experiences.

OUR MISSION

At Brighter futures specialist vocational college, our mission is clear, to provide a dynamic and inclusive learning environment where adults with learning disabilities can thrive. We focus on practical, hands-on experiences to foster personal and professional growth, ensuring that every individual reaches their full potential.



Our Unique Approach



We want to support our students to pursue their vocational goals and live full and Independent lives

Focus on Practical Learning

Theory can be overwhelming, so we prioritize practical learning. Our classrooms extend beyond walls, into main kitchens, restaurants, coffee lounges, salons, and manufacturing spaces. Each department serves as a canvas for experiential education, ensuring that our students gain tangible skills applicable in their chosen fields.

Holistic Development

Beyond imparting vocational skills, we are committed to holistic development. Our college nurtures an environment where creativity, teamwork, and self expression are celebrated. Through our internship program and evening courses, we provide avenues for continuous learning and personal growth.



Headteacher Job Description

Position Title: Headteacher

Location: Brighter Futures College, London SE2 9FL

Contract Type: Full-time, Permanent

Salary: Competitive, based on experience

About Us:

Brighter Futures College is a dynamic, mission-driven institution committed to empowering learners through personalised, high-quality education and training. We specialise in supporting vulnerable individuals and diverse learners, combining academic excellence with strong wellbeing and employability programmes.

Role Overview:

We are seeking a passionate and visionary Headteacher to lead Brighter Futures College into its next exciting phase of growth and impact. The Headteacher will be responsible for the strategic leadership and operational management of the College, ensuring high standards of teaching, safeguarding, learner engagement, and staff development.



Headteacher Job Description

Key Responsibilities:

- Provide strategic leadership aligned with the College's mission and values.
- Maintain and improve educational standards, ensuring compliance with Ofsted and other regulatory bodies.
- Oversee curriculum development, enrichment activities, and quality assurance.
- Lead and support a committed team of tutors and staff, ensuring effective recruitment, onboarding, and professional development.
- Promote a culture of safeguarding, inclusivity, and trauma-informed practice.
- Strengthen external partnerships to enhance learning, wellbeing, and employability outcomes.
- Manage budgets effectively and contribute to sustainable business growth.

Person Specification:

- Qualified teacher status (QTS) or equivalent leadership experience within Further Education.
- Proven experience in leadership within a Further Education (FE), post-16, or Independent Training Provider (ITP) environment.
- Strong knowledge of Ofsted Education Inspection Framework (EIF) relevant to FE and Skills.
- Understanding and experience of supporting SEND learners in an educational context.



Headteacher Job Description

Person Specification *continued*

- Designated Safeguarding Lead (DSL) Level 3 qualification or commitment to achieve within 3 months.
- Level 5 Diploma in Education and Training (DET) or equivalent (desirable).
- Experience working with NEET (Not in Education, Employment, or Training) young people (desirable).
- Knowledge or training in Trauma-Informed Practice and a commitment to holistic learner support.
- Deep understanding of safeguarding, SEND, and trauma-informed educational practices.
- Excellent interpersonal, organisational, and communication skills.
- Commitment to fostering an inclusive, learner-centred environment.

Shortlist Criteria:

- Proven Headteacher, Deputy Headteacher, or Senior Leadership experience in FE/ITP environments.
- Demonstrable success in raising standards and learner outcomes.
- Strong knowledge and application of Ofsted EIF requirements.
- Robust safeguarding and SEND leadership experience.
- Evidence of trauma-informed or wellbeing-focused educational leadership.
- Experience of small cohort settings and personalised curriculum planning (desirable).



How to Apply

If you would like to discover more about this exciting opportunity, need any further information or have an informal discussion, please contact our retained consultant at Academicis, Ross Laird: rlaird@academicis.co.uk or 01223 907979 / 07901 585959

Please email your application to, Ross Laird:
rlaird@academicis.co.uk

Timeline

Closing date: TBC

Shortlisting: TBC

Interview dates: TBC

Brighter Futures Specialist Vocational College

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